

THE TAOS INSTITUTE

WINTER 2003

Dedicated to the creative development of
social constructionist practices.

Transforming Dialogues: Changing Practices

April 10-13, 2003

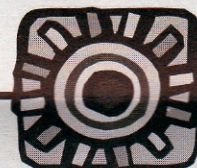
Houston, Texas

South Shore Harbour Resort and Conference Center

Please join us for a special conference, co-sponsored by the Houston Galveston Institute and the Taos Institute. There will be plenaries by: Harlene Anderson, Ken Gergen, David Paré and Stan Witkin; and theme sessions run by: Harlene Anderson, Saliha Bava, Adrienne Chambon, Robert Cotter, Sharon Cotter, Jose Bayona, Ken Gergen, Mary Gergen, Thelma Jean Goodrich, Sue Levin, Sheila McNamee, David Paré, Sally St. George, Stan Witkin and Dan Wulff.

Not only will this conference bring together social constructionist theory and practice, it will also be a special celebration of the 25th anniversary of HGI and the 10th anniversary of TI.

For information and online registration at www.taosinstitute.net/dialogues

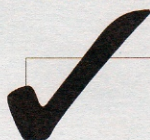


Workshop Programs: Appreciative Inquiries, Story Telling, Dolphins and More.....

This year workshops featuring Appreciative Inquiry offer unparalleled opportunities for individuals wishing to learn the basics, expand their skills, or extend AI ideas into other areas of life. These workshops will feature leading experts in AI. This series is for those desiring to explore cutting edge advances, workshops on diversity, high energy/high impact organizational change, experiential learning opportunities in AI practice, leadership, and strategic change. If you want to explore the potentials of an appreciative orientation to life, be sure to check out the workshops on appreciative living, and the appreciative journey for couples. Added richness to this year's program is provided by four particular workshops. Widely acclaimed storyteller, Alyce Smith-Cooper will join Taos

family members, Sheila McNamee and Marge Schiller to explore transformational potentials of stories in organizations, therapy, and education. Swimming with dolphins in the Florida Keys will be the centerpiece of a new workshop on building organizational success through coordination. Here Executive Edge will combine talents with Ken and Mary Gergen. Tojo Thatchenkery joins with Ken Gergen to explore the use of AI for knowledge sharing practices. Then, for a second year, a workshop on social construction and relational theory will be offered by Ken and Mary Gergen at their home. See the schedule of dates inside this publication.

For a full description of the programs visit our website at
www.taosinstitute.net



Join our **Electronic Mailing list** and receive quarterly updates on conferences, workshops, learning opportunities and participation opportunities. Visit the Taos Institute homepage and enter your name and email

www.taosinstitute.net

*****The Focus Book Series*****



The Focus Book series is designed to provide reader-friendly, cutting edge, low cost resources to change agents and those whom they serve. To Order: Taos Institute Publications 1-888-999-TAOS or 1-440-338-6733 or email: focusbooks@taosinstitute.net or visit www.taosinstitute.net

Appreciative Leaders: In the Eye of the Beholder, Edited by Marge Schiller, Bea Mah Holland, and Deanna Riley (Taos Institute Publications, 2001, \$19.95, 200 pgs.)

This book presents a model of Appreciative Leadership based on twenty-eight interviews. These interviews reveal the outstanding characteristics of appreciative leaders and their predominant behavioral attributes. The ways appreciative leaders engage in their daily practices are outlined in detail. "This is a landmark book," according to Jane Watkins, an originator of Appreciative Inquiry. "It is an invaluable contribution to the literature that addresses the critically important question: What kinds of leaders will shape the radically different organizations called for by our constantly changing environment?"

The Appreciative Organization, by Harlene Anderson, David Cooperrider, Ken Gergen, Mary Gergen, Sheila McNamee, and Diana Whitney (Taos Institute Publications, 2001, \$11.95, 55 pgs.)

The founders of the Taos Institute have pooled their substantial resources to create a vision of a powerful and humanly nourishing form of organization and to share practices for bringing this organization into being. Based on their diverse experiences in organizational life, the authors are unanimous in their view that the appreciative construction of meaning is essential to the efficacy of an organization and the fulfillment of its participants. In clear and direct language, the volume treats the challenges of decision making, leadership, group functioning, personnel evaluation, and the relationship of the organization to its context. Bold ideas are developed, examples described, and multiple suggestions developed for creating the appreciative organization.

Experience AI: A Practitioner's Guide to Integrating Appreciative Inquiry and Experiential Learning, by Miriam Ricketts and Jim Willis (Taos Institute Publications, 2001, \$14.95, 78 pgs.)

This volume invites you to share in a conversation around the power and efficacy of embedding experiential learning models, tools and techniques into appreciative inquiry in order to create positive change, motivate teams and individuals, and engage people at all levels. By sharing and learning from experience, people attain high levels of rapport, empathy, trust and mutual understanding necessary to risk and embrace change together. When integrated into each stage of an Appreciative Inquiry, Experiential Learning supports the AI process, through micro-world experiences.

*****The Appreciative Inquiry Trilogy*****

Order all three books together for a discounted price of \$39.99 by calling Taos Institute Publications at 1-888-999-TAOS or log onto our website at www.taosinstitute.net/focusbooks

Five new books are now in development stage. Be looking for these next year !!

Appreciative Evaluation by Bernard Mohr and Mette Jacobsgaard

An Introduction to Social Construction by Mary and Ken Gergen

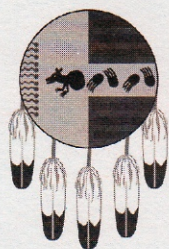
A Field Book for Creative Change by The Institute for Creative Change

Appreciative Sharing for Knowledge by Tojo Thatchenkery

Appreciative Inquiry by Frank Barrett

THE TAOS INSTITUTE SPONSORS POSITIVE AGING NEWSLETTER

The Taos Institute has now become a major sponsor for the POSITIVE AGING NEWSLETTER. This electronic newsletter, edited by Ken and Mary Gergen, reports on developments from research and other sources that help to offset the cultural construction of aging as decline. In contrast, the newsletter helps readers to appreciate aging as a period of unparalleled growth and opportunity. The English newsletter has an audience of 16,000 readers; there is also a Spanish edition. For a free subscription contact Mary Gergen at gv4@psu.edu



2003 TAOS INSTITUTE Workshop and Conference Series

Registration and program information for each workshop is available by contacting the person listed for each event. Workshops in *ITALICS* are *Foundations of AI workshops*, those in **BOLD** are **Advanced Application and Theory workshops**, those in normal print are Introduction, Retreat, Conference or other offering.

To see a brief description of each workshop and for additional contact information please visit our website at www.taosinstitute.net

DATE	WORKSHOP TITLE	LOCATION	PRESENTERS	CONTACT INFORMATION
Feb. 10-13	The AI Summit: Large Scale Meeting for Positive Change	Taos, NM	Diana Whitney, Jim Ludema, Bernard Mohr, Tom Griffin	Monica at 505-751-1232 or positivechange1@aol.com
March 3-5	Appreciative Inquiry: Leading and Managing High Energy/High Impact Organizational Change	Chicago, IL	Jim Ludema and Bernard Mohr	Karen at kqSynapse@aol.com or call 207-761-4221.
March 10 - 13	<i>Appreciative Inquiry: For Leaders and Consultants Engaged in Organization Transformation</i>	Monterey, CA	<i>David Cooperrider and Frank Barrett</i>	<i>Frank at: 831-656-2328 or email: fbarrett@cruzio.com</i>
March 13-16 New	Leading the Coordinated Organization: Build Success Through Coordinating Relationships (An adventure with Dolphins)	Florida Keys	Jim Willis, Miriam Ricketts, Ken Gergen, Mary Gergen	For information : dolphininfo@executiveedgeinc.com or call 800-632-3343
Mar.30-April 3	<i>Appreciative Inquiry for Organizational Change: Theory, Practice and Application</i>	Ottawa, Ontario	<i>Bernard Mohr and Catherine McKenna</i>	<i>Call 613-256-7590 or email: jdaykin@ndlearningcentre.ca</i>
April 10-13 A Conference	Transforming Dialogues: Changing Practices— An Anniversary Celebration	Houston, TX	Co-sponsored with the Houston Galveston Institute	To register visit: www.taosinstitute.net/dialogues
May 7-9 New	Beyond Discovery and Dream: Making Change Come Alive Through the Design Phase of an AI	Bryn Mawr, PA	Bernard Mohr, Ilene Wasserman, Adrian McLean	Ilene at 610-667-5305 or iwasserman@icwconsulting.com
May 14-16	Experience AI: Integrating Experiential Learning with AI	Cleveland, OH	Jim Willis, Miriam Ricketts	See: www.experienceAI.com or call 1-800-632-3343 or email: aiinfo@executiveedgeinc.com
May 14-16	Appreciative Inquiry: An Advanced Workshop for Practitioners and Managers	Seattle, WA	Marge Schiller and Steve Cato	Contact: margeschiller@yahoo.com or scato@worldnet.att.net
May 20-22 New	The Appreciative Inquiry Clinic	Boston Area – co-sponsor: Project Adventure	Jane Watkins and Marge Schiller	Contact Dawn McNeill at registration@pa.org or call 800-468-8898
June 3-4	Imagine Inclusion: An AI Diversity Workshop	Washington, DC	Marge Schiller, Howard Jackson, Karen Gaskins Jones	Karen at jlhassociates@erols or call 301-390-2246

DATE	WORKSHOP TITLE	LOCATION	PRESENTERS	CONTACT INFORMATION
June 6-8	Social Construction, Relational Theory and Change Practices	Wallingford, PA	Ken and Mary Gergen	Mary at 610-892-1431 or email: gv4@psu.edu
June 7-13	Appreciative Inquiry: A Constructive Approach to Organizational Transformation	Taos, NM	David Cooperrider and Diana Whitney	Monica at 505-751-1232 or email: positivechange1@aol.com
<i>June 16, 24, July 1, 8, and TBD</i> New	<i>Appreciative Inquiry for Organizational and Community Change—A series of 5 one-day sessions</i>	<i>London, England</i>	<i>Anne Radford and Mette Jacobsgaard</i>	<i>Anne at 44-20-7633-9630 ore email: annelondon@aol.com</i>
June 17-19	Appreciative Inquiry: Leading and Managing High Energy/High Impact Organizational Change	Hartford, CT	Bernard Mohr and Marge Schiller	Priscilla at 860-745-7026 or email: palinehan@aol.com
June 24-25	Story Telling: An Interactive Workshop	Boston Area - co-sponsor: Project Adventure	Sheila McNamee, Alyce Smith-Cooper, Marge Schiller	Dawn McNeill at 800-468-8898 or email: registration@pa.org
Sept. 7-12	<i>Appreciative Inquiry for Organizational Change: Theory, Practice and Application</i>	<i>Lincoln, UK</i>	<i>Bernard Mohr and Mette Jacobsgaard</i>	<i>Mette at 44-0-1223-513-183 or email: 1001572.622@compuserve.com</i>
Sept. 21-25	<i>Appreciative Inquiry for Organizational Change: Theory, Practice and Application</i>	<i>Chicago, IL</i>	<i>Bernard Mohr and Jim Ludema</i>	<i>Karen at 207-761-4221 or email: kgsynapse@aol.com</i>
Oct. 6-9	<i>Appreciative Inquiry: For Leaders and Consultants Engaged in Organization Transformation</i>	<i>Monterey, CA</i>	<i>Frank Barrett and Ron Fry</i>	<i>To register and for information 831-656-2328 or email: fbarrett@cruzio.com</i>
Oct. 14-16	Appreciative Inquiry: An Introduction	Boston Area - co-sponsor: Project Adventure	Marge Schiller and Bernard Mohr	Dawn McNeill at 800-468-8898 or email: registration@pa.org
Oct. 22-24	Experience AI: Integrating AI with Experiential Learning	Cleveland, OH	Jim Willis and Miriam Ricketts	aiinfo@executiveedgeinc.com or call 800-632-3343
Nov. 7-9 New	Appreciative Sharing of Knowledge: Using AI as a Knowledge Management Tool	Fairfax, VA	Tojo Thatchenkery and Ken Gergen	Call 703-993-3808 or email thatchen@gmu.edu to register and for information.
Nov. 10-13 New	An Advanced Clinic: Appreciative Inquiry for Strategic Change	Williamsburg, VA	Bernard Mohr and Jane Watkins	For information and to register contact Ralph Kelly at ralphkelly@cox.net or call 757-259-
Dec. 8-12	<i>Appreciative Inquiry: A Constructive Approach to Organizational Transformation</i>	<i>Taos, NM</i>	<i>Diana Whitney and Jim Ludema</i>	<i>Monica at 505-751-1232 or email: positivechange1@aol.com</i>





We are pleased to welcome seven new Associates in 2002-2003:

Saliha Bava- Houston Galveston Institute

Jim Lord - The Philanthropic Quest International

Ralph Kelly- Partner, Appreciative Inquiry Unlimited

Ravi Pradhan- Consultant, Karuna Management, Inc

Sally St. George- Kent School of Social Work,
University of Louisville

Jackie Stavros - Lawrence Technological University,
Graduate College of Management

Dan Wulff - Kent School of Social Work,
University of Louisville

CHAD TINGLEY JOINS TI AS SPECIAL PROJECTS OFFICER

We are pleased to announce that Lawrence (Chad) Tingley has joined the Taos Institute as Special Projects Officer. Chad will be working to link TI with the Business for World Benefit Initiative and to develop a range of new projects and resources for the Institute.

To contact Chad email: tingley11@comcast.net

Social Construction and Psychotherapy

CEU Credits via the Internet

Therapists may now acquire CEU credits in social construction and psychotherapy via the internet. A partnership between the Houston Galveston Institute and the Taos Institute now makes available a series of readings and dialogues on various topics relating constructionist theory with therapeutic practice. Social constructionist theory, along with such issues as narrative, co-construction, postmodernism, relational responsibility, and writing and psychotherapy are offered on-line for continuing education credit at a reasonable price. For further information, see www.taosinstitute.net or www.socialconstruction.org/

For further information contact Sue Levin - Houston Galveston Institute at Susanlevin1@cs.com

Taos/Tilburg Ph.D. Program in Organizational Psychology

The Ph.D. program in Organizational Psychology is in full gear. The program combines the efforts of the Taos Institute and Tilburg University in the Netherlands. This distance learning program places a strong emphasis on social constructionist theory, with the thesis itself typically facilitating the participant's skills and understanding in his or her place of work. Tilburg professor and Taos Associate, John Rijsman, serves as the major advisor on all theses, with the learning process facilitated by a TI advisor. Participants must possess a Masters degree or the equivalent to enter, and the final degree is granted by Tilburg University, one of the finest universities in The Netherlands. At present there are ten participants fully enrolled in the program.

Because enrollment is now at a maximum there will be no more openings until June, 2003. For further information consult the TI website: www.taosinstitute.net



New Program Begins

DISPUK, Denmark's foremost training center for organizational management and family therapy training, joins with the Taos Institute in offering the:

MASTERS CERTIFICATE PROGRAM IN GLOBAL LEADERSHIP

For managers, leaders & consultants from all over the world, we offer a 2 year distance learning programme. This program is designed to bring cutting edge knowledge to individuals working within globe-spanning organizations or who want to have a globe-spanning perspective.

For more information see: www.dispuk.dk

Visit the Appreciative Inquiry Commons web-site for the fullest sharing of AI resources and tools: <http://appreciativeinquiry.cwru.edu>